

# Job Interviews in Pairs: Talk and Evaluate

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## **APPENDIX A: *Sample Interview Questions***

<b>Categories</b>	<b>Examples</b>
Questions about yourself	What is your long-term career goal? How do you describe your personality?
Questions about your work experience	Why did you choose to leave your previous job? What are the main responsibilities in your current role?
Questions about your qualifications and skills	When and where did you obtain your . . . [add detail] qualification? Could you explain how your skills could contribute to meeting the job's requirements?
Questions about communication and interpersonal skills	How would your colleagues and friends describe you? What is your understanding about teamwork?

**APPENDIX B: Sample Job Interview Evaluation Form**

Circle a number that most closely corresponds with the interviewee’s performance:

**1-Poor    2-Fair    3-Average    4-Good    5-Excellent**

**Part 1: General Interview Performance**

1.	Excitement and enthusiasm for the position	1	2	3	4	5
2.	Realistic career goals	1	2	3	4	5
3.	Appropriate qualifications and training	1	2	3	4	5
4.	Relevant work experience	1	2	3	4	5
5.	Potential to learn	1	2	3	4	5
6.	Good communication skills	1	2	3	4	5
7.	Persuasive verbal ability	1	2	3	4	5
8.	Logic in question answering	1	2	3	4	5
9.	Body language	1	2	3	4	5
10.	Eye contact	1	2	3	4	5

**Part 2: Spoken English**

1.	Pronunciation	1	2	3	4	5
2.	Stress and intonation	1	2	3	4	5
3.	Grammatical accuracy	1	2	3	4	5
4.	Appropriate level of formality	1	2	3	4	5
5.	Speech rate	1	2	3	4	5
6.	Pauses	1	2	3	4	5
7.	Fluency	1	2	3	4	5