

## **Governance Review Task Force Charge and Goals**

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In *The Will to Govern Well*, Glenn Tecker and his co-authors suggest that for associations governance refers to “the decision-making units of the organization and its relative powers, authorities, and responsibilities that each possesses, as well as to the composition of each unit and how individuals are selected to participate in each.” In other words, it is comprehensive: it includes systems, structures, processes, and culture.

The goal of the task force is to make recommendations to the Board of the Directors on how TESOL International Association can meet the following vision for effective governance.

To create a governance system that:

- Fosters a culture of knowledge, trust, and nimbleness within TESOL International Association
- Ensures that all entities within TESOL International Association are high impact and add value to the association.
- Supports efficient, effective, and strategic decision-making that is responsive to the needs of members and the TESOL profession.
- Increases the ability of members of the professions to identify and discuss issues, and to have input into governing actions that impact them.
- Supports a leadership pipeline for members.
- Maximizes the benefits from time and financial investment of members in TESOL International Association governance.

To meet this goal, the task force will conduct a systemic review and analysis of all components of mid-level governance of TESOL International Association, and – as warranted – make recommendations for changes according to the following timeline: